**Hydroponic Tomato/Pepper Farm Manager/Family – training, full oversight in Hawaii, Big Island**

Are you an agricultural, sustainable, free range family looking for a dynamic change to your life living in Hawaii? We did 14 years ago and now have an amazingly successful full-time 2+-person indoor hydroponic farm facility growing tomatoes and peppers. We are looking for self sufficient agriculturally driven people we can pour our knowledge into. If selected\*, you will have adjacent housing, receive personal intensive training. A solid business transition plan can be in place to quickly transition your family from training, to full engagement, to taking the lead on the farm. At that point, profit sharing is squarely on the table.

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Private housing during your initial training period will be next door allowing for intensive immersion in the daily weather, neighborhood and easy walking access to the farm. We will not hold anything back! If you decide this opportunity is a perfect fit, we would love to be YOUR part time coverage for days off as needed.

Enjoy the intense social interaction during our well established Farmer’s market every week (for 14 years) for an amazingly positive perspective on our daily efforts. Don’t expect to be a farming mole and hide your head in the dirt(perlite) all day and still make a living, the Market is amazing and necessary for many reasons!

About us:

Our beloved farm is ¼ acre (12,000 sq ft) facility under roof with up to 2,880 plants, is fully automated with computer managed irrigation and cooling. In our time in Hawaii, we have become well versed in the management of pests, weather and cycling crops to take full advantage of tourist season. Along with the Farmer’s market, we also have well established recurring wholesale and retail clients.

Traits you will need: Love of plants. Love of plants. Repeat endlessly. Well of course the chemistry for nutrients comes into play, seed starting, grafting, rain vs. well water pH, humidity issues, irrigation, pollination, basic electrical, plumbing, random troubleshooting, pest ID and management, invasive species, molds/fungus, spraying organic solutions, using PPE, picking, packing, task tracking, scheduling, inventory, you name it. This is an amazingly diverse skill set you will need, but we know people out there have it, or want to get there.

We want you to be incredibly successful, just as we have been!

\*Please take the time to explore your personal traits through [Understand Myself - What You Need to Know](https://www.understandmyself.com/) to see if this is the type of transition that’s right for every member of your family. The last thing we want is for a family to come for the “experience” and then bail after our amazingly intensive personalized training.

Due to our boutique 2+-person farm size, we (at 5’ 8”) use drywall stilts to run around for all 10’ high work on the plants. This takes training, athletic talent (<210 lb equipment limit) and is tiring over long periods especially when it’s warm. Being tall limits your need for stilts being set at higher levels, but consistent work at 10’ still needs to happen. Having 2 people able to walk on stilts is a must, both for rest and for busy days. We were in our early 40’s when we started, and now in our mid 50’s, the stilts are becoming a bit more than we are able to handle full time day to day.

We are located in rural Honoka’a Hawaii on the Big Island at 1,500 feet elevation with 70-75 degrees most days, lows of 57-64. If you expect a thriving night life, Starbucks, pizza delivery, warm 85 degree breezes, or a full sized grocery store within 20 minutes, this is not the place for you. It rains over 100 inches a year with palm trees, ocean views, wild coffee, macadamia nut orchards, it’s really green, and the grass grows year round, so mowing on Christmas Eve is common. Chickens are almost expected, cattle, sheep and goats are all around.

If you’re still interested; Step 1 – Take the profile and really look at what you’re both oriented toward, and where you’re not. If nothing else, you will discover where you can, and should excel so you can focus your talents in those directions. Again, we want you to succeed, even if it’s not with us. In our case it takes 2 to tango in all aspects here, but a homogenous mix in a couple is absolutely not required. We personally are not identical, but yet are similar in certain traits most critical to our success here running the farm.

Yes, the farm is challenging, fulfilling, frustrating and rewarding all at once. Life is an amazing learning process and journey, please come and be part of ours.

Lance & Susan Hamilton

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P.S. – After enduring decades of downtown corporate office jobs we can both unequivocally say: “It’s so much easier sleeping when the body its tired and the mind is quiet.”